

## NEED TO KNOW: CCL FAMILY EDITION

November 12<sup>th</sup>, 2025

Only two days left for Annual Enrollment! Be sure to take a few minutes to review your benefit options and complete your enrollment by **November 15<sup>th</sup>** to ensure your coverage continues into 2026.

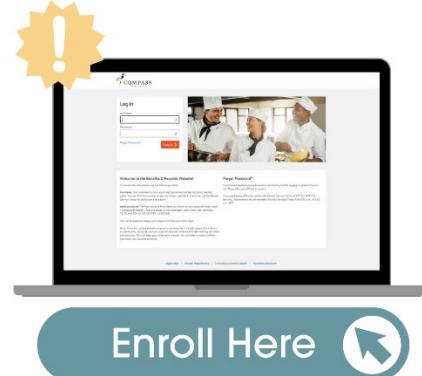
While you're taking care of your benefits, we're also excited to share that this newsletter will move to a **monthly format** starting next month! ☀️

## ANNUAL ENROLLMENT!

### FOR ALL FULL-TIME TEAM MEMBERS:

Annual Enrollment is happening **now through November 15, 2025**, and this is your only chance to review, update, or enroll in your benefits for the 2026 calendar year.

**Even if you recently joined CCL and enrolled in benefits as part of the transition, you'll still need to log in and re-enroll to ensure your coverage continues into 2026.**



#### 💡 How to Enroll

- Visit [Life @ Compass](#) to explore your options.
- Click “**Log me in**” at the top right corner or access through **PeopleHub**.
- Review your **Enrollment Guide** for plan details, eligibility, and family coverage.
- Use **Ask Emma**, your virtual benefits helper, for personalized plan recommendations.
- Don’t forget to click “**Complete Enrollment**” to finalize your elections.



**Your 2026 benefits will take effect January 1, 2026.**

**FOR ALL MANAGERS:**

**Share these materials with your teams** to highlight key dates, instructions and tips to help associates enroll in benefits.

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*Internal Use Only.*